

# **Employee Retention Credit (ERC)**

What is ERC or Employee Retention Tax Credit ERTC? It is a refundable tax credit for business and tax-exempt organizations that employees and was affected during the COVID-19 pandemic.

The requirements are different depending on the period for which you claim the credit. The ERC is not available to individuals.

### Beware of ERC scam promotions

Employers should be wary of ERC advertisements that advise them to "apply" for money by claiming the ERC when they may not qualify. **As a reminder, anyone who improperly claims the credit has to pay it back and may owe penalties and interest.** The only way to claim the ERC is on the federal employment tax return.

The ads are all over the radio, TV and social media. You may even get ads that look like official government letters, or text, emails and phone calls advertising the ERC eligibility.

# The IRS is going after scammy firms pushing a small business tax credit





https://www.aol.com/finance/irs-going-scammy-firms-pushing-155221945.html

### Warning signs of aggresive ERC marketing

The Employee Retention Credit is a complex credit the requires careful review before applying, so be wary of:

-Unsolicited ads, calls, emails, or texts from someone you don't know. -Statemets the the promoter or company can determine your ERC eligibility within minutes.

-Large upfront fees to claim the credit

-Fees based on a percentage of the refund amount of the Employee Retention Credit claimed, you should always avoid a tax preparer basing their fee on the amount of the refund.

-Statement from promoter urgingyou submit the claim because there is nothing to lose. In reality, those improperly receiving the credit as a ploy to steal the taxpayer's identity or take a cut of the taxpayer's improperly claimed credit.

If you want to see the Eligibility Requirements and Limitations , please see our next issue or call (844)473-3660. We are certified bythe IRS to process ERCs



# <u>Gree60 Plus</u>

www.Green60Plus.com is an affiliated program who can pay up to \$750.00 in a single transaction. It is a B2B website. It is very simple. You have friends and family who has a business or you have your followers, you offer them our service and if they are interested refer them to us we will be more than happy to take over and close the deal for you and you receive your commission based on the terms and conditions and compensation schedule. It is very simple and has lots of advantages:

### Advantages

- 1. No Money to invest
- 2. No Money down
- 3. No set time to work
- 4. No driving to/from work
- 5. No employee/boss to deal with
- 6. You make your own schedule
- 7. No overhead payment/Rent, Insurance amd more
- 8. Low Risk
- 9. High ROI
- 10. No contact
- 11. No firing or quiting

### What we can do for you!

- 1. We train you
- 2. We have the best support
- 3. Have access to the process of the client
- 4. High Commission

### What tools you will have:

We can offer you and our potential client full training. We offer you and your client a "Labor Law Poster" either on paper or a digital one for free. This in a \$89.00 value, and required for employers to have posted in their workplace.

After we start the payroll for the client, we will send flowers, on your bahalf, to thank them for their business.

You will have unique access to your portal 24/7 which shows the progress of your clients as well as your history or earnings.

### If you would like to know the process , please see our next issue or call (844)473-3660

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# Continuation

# (844)473-3660

## **ONE STEP IN THE FUTURE "Green60APP.com**



We added the app to our technology to give you more time to family or business and less time spending with your calculating employee time sheets and more. In addition, your employee is able to check in and out using their phone, view their time cards, report their time off and more. I know how much time it takes to calculate employee hours of work for regular, overtime and double time. Even though employee time sheets can be complicated, our app does it all.

### What your employee can do

- 1. Use their phone, desktop, or Biometric Time and Attendance machine.
- View in/out time, hours worked, regular, overtime and double time.
- 3. Report employer business expenses
- 4. Requesr time off either sick, PTO or vacation.
- 5. Digitally sign the time card.
- 6. Request some changes such as changes to personal data

### What you can do

- 1. View all the employees in/out and hours worked, regular, overtimeand double time.
- 2. You can Add missed time.
- 3. Approve their time off request
- 4. View the location they check in/out (GPS technology)
- 5. Request your employee to review and sign their time sheet
- 6. With a click of a mouse, transfers all employee hours to Payroll Department to be paid (time saving and accuracy)
- 7. Set up scheduling for each employee
- 8. View employee expense report
- 9. Job cost and allocation
- 10. Set the lunch break to 30 min, 60 min, or 90 min.
- 11. Restriction on specific location to check in
- 12. Choose 8,10, or 12 hour shifts for employees
- 13. Request additional field for different pay rate
- 14. Assign employee to different tast of payroll dept.
- 15. Send a text to each employee to view and approve their time card.

## What the system can do

- 1. Register each employee in and out in real time
- 2. Calculate each employee's work hours
- 3. Conver hours to decimals (% of 100)
- 4. Separate regular, overtime, and double time
- 5. Place restriction on employee check in before their lunch hour is over
- 6. Generate reports for any period of time
- 7. Send a text to each employee to view and approve their time
- 8. Keep the records indefinitely
- 9. Prevent buddy punching and cheating on their time cards
- 10. Print or save data on your device

### **Payroll Processing**

Payroll processing is a simple but very time consuming task. Payroll is the task of payring your workers or employees. Payroll is also the set of different type of reports to give information to management and employees. Some reports have more datails and others are summaries. There are many reports and each report has its purpose. -Meanings of Payroll are as follows:

Payring your workers and employees on the salary or hourly basis Adding Bonuses, deductions, withholdings, wage garnishments. Adding reimbursements, expensese, benefits (Sick time, PTO, Vacation) -Paying the payroll liability taxes to the IRS and the State -Filing the Federal and State quarterly forms as well as the Federal and State Yearly forms

-Respond to government notices

-Help with Worker's Compensation Audits

-These company expenses can affect the profit and loses of your company As a busniess owner, you would like to spend your valuable time doing what you love, or spending time with your family. Keep www.Green60.com in your mind for this important job of payroll processing, because we are proffessional, knoledgeable and affordable.

We also provide free archiving, accessibility, easy to use and more beneficial features.

### **Oven-Baked Salmon**



12 ounce salmon fillet, cut into 4 pieces Coarse-grained salt Freshly ground black pepper Toasted Almond Parsley Salsa, for serving Baked squash, for serving, optional

### **Toasted Almond Parsley Salad:**

- 1 shallot
- 1 tablespoons red wine vinegar
- Coarse grain salt
- 2 tablespoons capers, rinsed
- 1 cup fresh flat-leaf parsley
- 1/2 cup toasted almonds

#### Extra-virgin olive oil Instructions:

- 1. Preheat the oven to 450 degrees F.
- 2. Season salmon with salt and pepper. Place salmon, skin side down, on a non-stick baking sheet or in a non-stick pan with an oven-proof handle. Bake until salmon is cooked through, about 12 to 15 minutes. Serve with the Toasted Almond Parsley Salad and squash, if desired.

### **Toasted Almond Parsley Salad:**

 Mince the shallot and add to a small bowl. Pour the vinegar over the shallots and add a pinch of salt. Let sit for 30 minutes.
Roughly chop the capers, parsley and almonds and add to the shallots. Add the olive oil, tasting as you go. Mix again and adjust the seasonings.

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