

Green60 Payroll Processing Services

Pay for What You Need

July 2019

How Green 60 App Work?

I would like to introduce to you our state of art "Green 60 App" if make you and your employee's job easy. Your employee can check in and out using their smart phone, or desk top app. They can view their hours worked, If they missed to register signal will be sent to them, they can approve their time card by using the electronic signature. The employer has capability of viewing the location where the employees check in and out GPS technology, view how many minutes employee took for lunch time, lunch time compliance.

The system calculates times each employee works convert it to percentage of 100 and have it ready for you to report to the payroll company. The App is user friendly with Green60 technology, employee's data transmission is instant and accessible anytime of the day. Saving time and 100% error free. Call us today for more information.

Overtime Regulations

In California, the general overtime provisions are that nonexempt employee 18 years of age or older, or any minor employee 16 or 17 years of age who is not required by law to attend school and is not otherwise prohibited by law from engaging in the subject work, shall not be employed more than eight hours in any workday or more than 40 hours in any workweek unless he or she receives one and one-half times his or her regular rate of pay for all hours worked over eight hours in any workday and over 40 hours in the workweek (or double time as specified below). Eight hours of labor constitutes a day's work, and employment beyond eight hours in any workday or more than six days in any workweek requires the employee to be compensated for the overtime at not less than:

1. One and one-half times the employee's regular rate of pay for all hours worked in excess of eight hours up to and including 12 hours in any workday, and for the first eight hours worked on the seventh consecutive day of work in a workweek; and
 2. Double the employee's regular rate of pay for all hours worked in excess of 12 hours in any workday and for all hours worked in excess of eight on the seventh consecutive day of work in a workweek.
- There are, however, a number of exemptions from the overtime law. An "exemption" means that the overtime law does not apply to a particular classification of employees. There are also a number of exceptions to the general overtime law stated above. An "exception" means that overtime is paid to a certain classification of employees on a basis that differs from that stated above. In other words, an exception is a special rule. (For special rules regarding overtime for agricultural workers, please see Overtime for Agricultural Workers.)



Be true to yourself and surround yourself with positive, supportive people

By: Paypal Kadakia



Green60 Payroll Processing Services

From Me to You

You deserve the best! That's the way Green 60 is continuously innovating their services to bring new and best ways to serve our clients. We would like to provide the products, and tools to help you do what you do, even better.

Our Green 60 App will give you the accurate and error free employee work hours calculation, lunch time breaks and even GPS location of your employee. Please refer us to your friend who has the business and you may receive \$75.00 check from us.

Call us at 844-473-3660 today and discover new possibilities for you and your friends business with one of our trained staff today. We are here Monday-Friday from 9.00 am to 7.00 pm.



Introduction

1 - I would like to introduce to you Ms. Zahra Marchand from Ameriprise Financial Services a well know business. She is offering the following Services. Employee Benefit, Deffered Comp. Plan, Retirement Plan and more. You may call her today at 424-581-7515` for more information. Mention our name to get special treat.

2 - Mr. Eric Chider is Workers Compensating Specialist. One of my client recently saved about \$800.00 on his annually premium. Call me today and will refer you to him.

Q & A

1.Q. What is the "regular rate of pay," and how is it determined?

A. Overtime is based on the regular rate of pay, which is the compensation you normally earn for the work you perform. The regular rate of pay includes a number of different kinds of remuneration, such as hourly earnings, salary, piecework earnings, and commissions. In no case may the regular rate of pay be less than the applicable minimum wage.

2.Q. If an employee works unauthorized overtime is the employer obligated to pay for it?

A. Yes, California law requires that employers pay overtime, whether authorized or not, at the rate of one and one-half times the employee's regular rate of pay for all hours worked in excess of eight up to and including 12 hours in any workday, and for the first eight hours of work on the seventh consecutive day of work in a workweek, and double the employee's regular rate of pay for all hours worked in excess of 12 in any workday and for all hours worked in excess of eight on the seventh consecutive day of work in a workweek.

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